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**A STUDY OF MANAGEMENT'S ACCEPTANCE OF WORKERS'
PARTICIPATION**

DIVYA SANAL

Research Scholar, Ph. D in Management
Dr. A.P.J. Abdul Kalam University, Indore, M.P.

ABSTRACT

Management contributions, in the context of employee involvement in decision-making, are what this idea alludes to. Like employees, they may have mixed feelings about joining in or be utterly against it. Managers' actions are also influenced by how they feel about their own authority in comparison to that of their employees. Managers' influence on the situation is influenced by their capacity to manage in a participatory manner.