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**A STUDY OF IMPORTANCE OF EMPLOYEE WELFARE IN  
ORGANISATION**

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**ABSTRACT**

Employee Welfare is one of the most important parts of any organizational activity which can provide that level of satisfaction to the employees in the organization which a handsome salary package alone cannot provide. It also plays a significant role in the society where the employees live. Welfare is not only related to the facilities which the organization provides to its employees, it is much more than that. It is also providing the right kind of working atmosphere to the worker, where they can respire in the congenial environment and taste the goodness of growth and development that facilitates them to give their maximum input and help achieve both individual and organizational goals respectively. In today's era, every industry takes employee welfare activities as an essential component of the human resource system. Many measures are being adopted by the companies across the world for the development of such activities and special attention is given to employee satisfaction. In a country like India it has become mandatory to focus on employee welfare activities in a very inclusive way so as to accomplish the promise in the direction of societal development and progress. Undoubtedly, it's the workers who are behind the success of a company, if the worker is ill then the complete organizational unit will be ill, if the organization neglects the growth of its employees then the productivity of the organization will surely diminish. In a country like India it is more important to establish the concept of employee welfare practices due to various reasons like poor state of wages, work schedule, team work, job satisfaction, morale, mental health, work environment etc.