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Importance of English Language Among the Job Seeker Candidates

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ABSTRACT

The English language plays a pivotal role in enhancing the employability of job-seeking candidates in today's globalized world. As the most widely spoken and accepted medium of communication in international business, technology, education, and diplomacy, English has become a fundamental skill for those aiming to secure employment, particularly in competitive and professional sectors. In India and other non-native English-speaking countries, fluency in English often serves as a distinguishing factor among candidates with similar educational qualifications. Proficiency in English not only helps in effective communication during interviews but also enables candidates to access a wider range of job opportunities, both domestically and internationally. Moreover, it facilitates better understanding of technical literature, digital platforms, and workplace documentation, which are predominantly available in English. Employers often regard English language skills as a reflection of confidence, adaptability, and professionalism. For job seekers, especially fresh graduates and young professionals, the ability to speak and write English fluently boosts their chances of employment and career advancement. Therefore, the importance of English language proficiency cannot be overstated, as it significantly influences the career trajectory and professional growth of job-seeking individuals in the modern employment landscape.